

TREASURY POLICY

Introduction

Fireweed Metals Corp. (“**Fireweed**” or the “**Company**”) has established this Treasury Policy (the “**Policy**”) to set guidelines on the scope, responsibilities, and controls for Fireweed’s centralized treasury function. The Policy applies to all cash holdings, financial investments, and hedging for Fireweed. The investment management activities described in this Policy are centralized in Vancouver, BC, and are performed by Fireweed’s finance team.

This Policy does not apply to strategic investments such as investments in other companies that are pre-approved by the Board.

Objectives

- Outline Fireweed’s financial risk management procedures which are fundamental to Fireweed’s long-term strategy and address credit risk, liquidity risk, foreign exchange risk, precious metal price risk, and capital management.
- Provide direction and enable Fireweed’s finance team to deliver a quality centralized treasury function and maintain accountable and responsible practices.
- Establish financial risk management practices to ensure, in order of priority, the preservation of capital, liquidity and availability of funds, and a reasonable return on managed capital.
- Establish how Fireweed’s treasury function will provide sufficient working capital and liquidity to meet operational cash requirements and corporate initiatives.
- Define the various types of counterparties with which Fireweed may transact.
- Establish Fireweed’s risk tolerance toward hedging currency, interest rates, and precious metal price risk.
- Set Fireweed’s corporate finance guidelines.
- Articulate associated internal control expectations.

The treasury function is not to be regarded as a profit center, and thus is not responsible for capital growth. However, any returns earned on short-term portfolio investments can represent a significant source of income for Fireweed and should therefore be maximized without compromising the primary objectives.

Terms

Risk mitigation and preservation of capital are the principal and overriding considerations for Fireweed when analyzing and making capital management and investment decisions.

Permitted Investments

- Deposits, notes, bills, or other securities issued by:
 - Canadian tier 1 banks with an A+ / Aa3 rating or greater accredited by one or more of the two credit rating agencies (Standard & Poor’s or Moody’s); or

- International commercial banks with a rating of A- / A2 or greater accredited by one or more of the credit rating agencies.
- Government of Canada bonds, bills, and guaranteed securities.
- Provincial Government bonds, bills, and their guarantees.
- United States Government Treasury Bills, Treasury Notes, and Treasury Bonds.
- Treasury funds and liquidity funds with an AAA/Aaa rating by one or more of Standard & Poor's or Moody's.
- Amount equal to 50% of severance liability in term deposits to be held for change of control funds with a BB / Ba1 rating or greater by Standard & Poor's or Moody's.

Investment Requirements and Counterparties

The maximum term to maturity of any individual investment should correspond to a period no greater than twelve months from the date of purchase.

Market positions should always be held until maturity unless an investment no longer meets the guidelines of this Policy, the funds are required to meet Fireweed's ongoing obligations, or a better total return can be achieved with a replacement investment product.

All investments will be denominated in the currencies that are required by Fireweed.

Maximum Aggregate Investments with Any One Institution

- For Canadian tier 1 banks – 100%
- For other international commercial banks – 25% per bank
- For Canadian Federal or Provincial Governments – 100%
- For United States Government – 100%

Internal Controls

The following internal controls must be enforced with respect to the treasury function:

- Segregation of duties between a) transaction review and approval, and b) execution, accounting, and reporting for investments.
- Investment transactions should be evidenced with the appropriate documentation which states the terms and conditions of the transaction.
- All wire, electronic fund transfer, and cheque payments require dual approval by authorized officers or employees of Fireweed.
- All investment must be reviewed and approved by Fireweed's Chief Financial Officer ("**CFO**").
- Fireweed's Board of Directors delegates approval limits of 10% of budgeted agreements and 10% of Management Discretionary to the CEO for budgeted and unbudgeted, respectively, contracts (including purchase orders and invoices) and authorizations for expenditures ("**AFEs**"). Contracts and AFEs above these amounts require approval of Fireweed's Board of Directors. Further delegation by the CEO of approval limits at or below these amounts is documented in the Designated Financial Authority matrix.

Trading Authority and Monitoring

Fireweed's CFO will be responsible for monitoring investments and ensuring that cash needs are fulfilled by staggering investment maturity dates throughout the year.

At each month end, the CFO will include in the consolidated Treasury Report a schedule detailing all investment activity and a summary reconciliation of all outstanding investments and deposits. At each quarter end, management will report to the Audit Committee a detailed summary of all cash, investment, and debt activities for the quarter.

Debt Financing

Fireweed's debt financing arrangements are managed through the finance team and require approval by Fireweed's Board of Directors.

Any debt financing facilities are managed on a day-to-day basis by Fireweed's finance team. The finance team is responsible for managing the relationships with Fireweed's banking partners and the loan documentation; in particular, monitoring and ensuring adherence to any credit agreement notification requirements and covenants.

Hedging Guidelines

Fireweed will not undertake any interest rate, foreign exchange, or commodity hedging.

Fireweed will only enter into direct purchase of foreign currency on the spot market; however, Fireweed will have flexibility on the settlement of the order in which it can extend the settlement for a period up to 12 months from the transaction date.

The maximum quantity of forecasted local currencies able to be held in terms of operating and capital costs are as follows:

- 1 to 3 months – 100%
- 4 to 12 months – 50%
- 13 to 48 months – 25%

Responsibilities

Fireweed's finance team is responsible for (i) implementing this Policy and disseminating all Personnel questions through to the CEO and Audit Committee ("**Committee**"), (ii) reviewing the Policy at least bi-annually to ensure relevancy and comprehensiveness for Fireweed's circumstance, and (iii) providing regular updates to the Audit Committee of the Board. The Committee will (i) periodically review this Policy, (ii) monitor compliance with this Policy, and (iii) evaluate Fireweed's progress in achieving the Policy's objectives. The Board is responsible for oversight and approval of this Policy.

*Approved by the Board of Directors on **August 22, 2023.***